

*Innovation Communities are designed as pan-European partnerships that bring together business, research centres and universities with the aim to tackle major societal challenges in areas with high innovation potential. To find out more about please visit [www.eit.europa.eu](http://www.eit.europa.eu)*

*The European Institute of Innovation and Technology (EIT) has launched in 2019 the building of the Innovation Community Manufacturing. EIT Manufacturing's mission is to connect manufacturing players by promoting talent and entrepreneurship to accelerate sustainable innovation in Europe*

*EIT Manufacturing now invites applications for the position of*

# Chief Financial Officer – EIT Manufacturing

Full-time position at EIT Manufacturing

## About the position

The CFO will be responsible for overseeing all aspects of financial management, business control, accounting, grant management, and business planning within our organization. The successful candidate will bring a wealth of expertise in financial structuring, process development, and strategic decision-making to help us achieve sustainable growth and maintain our commitment to financial transparency and accountability. The CFO will be supported by an experienced and committed team.

## Key Responsibilities:

### 1. Financial Strategy and Planning:

- Develop, communicate, and execute the company's financial strategy aligned with its growth objectives and mission.
- Collaborate with the Management Team to create long-term financial plans, forecasts, and budgets that support the business planning, expansion, and innovation.

### 2. Financial Management:

- Establish and maintain robust financial controls, policies, and procedures to ensure accuracy and integrity of financial information.
- Monitor financial performance, identify trends, and provide insights to drive informed decision-making.
- Oversee cash flow management, optimizing working capital while managing financial risk.

### 3. Business Control and Accounting:

- Lead all aspects of accounting, including financial reporting, financial KPIs monitoring, ledger maintenance, accounts payable and receivable, and tax compliance.
- Implement best practices for internal controls, ensuring compliance with regulatory requirements and international accounting standards.

### 4. Grant Management:

- Manage and oversee the financial aspects of grants, contracts, and funding agreements with precision and accountability.
- Work closely with program managers to ensure compliance with grant terms, reporting requirements, and timely utilization of funds.

**5. Business Process Optimization:**

- Assess and improve existing financial processes, systems, and workflows to enhance efficiency, accuracy, and scalability.
- Streamline financial operations to support the organization's growth trajectory.

**6. Financial Reporting and Analysis:**

- Prepare accurate and timely financial statements, reports, and analysis for internal and external stakeholders.
- Present financial information to the executive team and board of directors, offering strategic insights and recommendations.

**7. Team Leadership and Development:**

- Lead and mentor the finance and accounting team, fostering a culture of collaboration, growth, and accountability.
- Develop the team's capabilities and create opportunities for professional development.

**Skills and expertise:**

- Master's degree in finance, Accounting, Business Administration, or related field. MBA or CPA designation is a plus.
- Proven experience (5+ years) as a CFO or in a senior finance leadership role, preferably in a scale-up or high-growth organization.
- Experience of French legal and financial system.
- Strong understanding of public-private partnership dynamics, non-profit accounting principles, as well as knowledge of financial regulation and experience of grant management within Horizon Europe programme is a plus
- Demonstrated ability to drive financial strategy, implement financial controls, and optimize business processes in an international environment.
- Proficiency in financial modelling, analysis, and reporting tools.
- Exceptional leadership skills with the ability to motivate and mentor a diverse team.
- Excellent communication and presentation skills, with the ability to convey complex financial concepts to non-financial stakeholders.
- French language is necessary.

**What we offer:**

- A unique opportunity to shape the financial future of a rapidly growing organization with a strong societal impact.
- Competitive compensation package including salary and benefits.
- Collaborative and innovative work environment that values diversity, inclusion, and professional growth.

**Location**

At our HQ in Paris, France. Hybrid work is permitted, and business travel should be expected within the European Union.

**Reporting**

The CFO will be reporting to the CEO of EIT Manufacturing.

**Equal opportunities**

EIT Manufacturing values diversity and applies policies of equal opportunities. We welcome applications without discrimination, on any grounds. Candidates considering their interests having been prejudiced by a decision in a selection process may request a review of, or launch an appeal against, the decision adversely affecting them.

### **Selection Committee**

A Selection Committee will be appointed to carry out the evaluation of applications submitted. Please note that the Selection Committee's internal proceedings are strictly confidential.

Shortlisted candidates may be invited for an interview. Candidates may be asked to provide proof of qualifications, background, skills, and experiences by providing relevant documents.

### **Protection of personal data**

Candidates' personal data are processed as required by Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation). For more information, please check the privacy statement on recruitment available [Privacy Notice](#).

### **Application**

A complete application should consist of

- (i) a full curriculum vitae,
- (ii) a covering letter describing briefly how you meet the criteria outlined and your vision for the role

The application should be sent via e-mail to: [hr.hq@eitmanufacturing.eu](mailto:hr.hq@eitmanufacturing.eu) with subject header "EIT Manufacturing Chief Financial Officer".

The application should be written in **English**.  
Only complete applications will be evaluated.

Closing date is **November 5, 2023**.

For further information, please contact [hr.hq@eitmanufacturing.eu](mailto:hr.hq@eitmanufacturing.eu)

Please join us on this exciting journey. Send us your application now!